

**CUPE 410  
General Membership Meeting  
Monday January 25, 2010  
Emily Carr Branch Library  
6:30 P.M.**

**21 Members in Attendance**

**1. Roll Call of Officers**

Helen Hughes (President), Olivia Anderson (Vice-President), Ursula Benoit (Recording Secretary), Fatima Ferreira (Correspondence Secretary), Cindi McKenna (Memberships), Vicki Sundher (Treasurer)

**2. Minutes**

Ursula Benoit presented the minutes of the previous meeting held on November 23, 2009. She noted that she had made an error in recording the results of the elections and would make the appropriate corrections in the final version of the minutes. These will be posted on the CUPE 410 website. A motion was made to accept the minutes as amended.

**M. S. C.**

**3. New Members and Initiations**

There were none.

**4. Executive Committee Report**

Olivia gave a verbal report. In particular, she noted that merging with the Craigdarroch local would not have any positive benefits for CUPE 410. It would involve the creation of a merger committee and would ultimately involve much more work load for our local's president (who does not receive any time off of work to compensate for her union work load). All of the benefits (of security and representation) would accrue to Craigdarroch. This will be addressed again under "Business Arising".

**5. Secretary/Treasurer's Report**

Vicki presented our accounts to date. We have been unable to complete October, November and December and close the 2009 year because GVPL has not forwarded all of the information we need. Vicky then presented a proposed budget for the year 2010. Discussion and question followed. The membership felt that it was important to be able to see what we actually spent in 2009, along with what was budgeted. A motion was made to accept the proposed budget as a "provisional" budget and that we would return to the next meeting in March with final 2009 spending information.

**M. S. C.**

**6. Communications and Bills**

Fatima reminded everyone that all Stewards should take the introductory and advanced Stewarding courses. These and many other good workshops are available every spring and fall. A "thank you" letter was received from Evan Morgan for the receipt of CUPE scholarship funding. The CUPE BC Convention will be held in Vancouver in April.

Deadline for registration is in February or early March. This issue will be dealt with again under “Nominations and Elections”. **M. S. C.**

## **7. Committee Reports**

VLC – Helen Hughes attended that first meeting of the year, held lat Wednesday. Lana Popham (Provincial Member of Parliament) addressed the meeting. There is a perception among everyone at the meeting that bargaining our next Collective Agreements will be difficult for everyone. Nominations for the next executive were taken at this meeting. Elections will be held at the next meeting.

VIDC – Holman provided a verbal report of the last meeting held on November 28<sup>th</sup>. The next meeting will be held on January 30<sup>th</sup>.

U/M – Ursula Benoit reviewed her notes from the last meeting held in November. The next meeting will take place this coming Thursday.

Grievance Committee – The arbitration concerning the HR Assistant’s position has been postponed until March. There is another grievance concerning a hiring decision that did not place enough emphasis on experience, skills and seniority that is now progressing to step 3.

Scholarship – Nothing specific to report, other then to mention that there is a hope that this committee will soon have a newsletter available on CUPE BC’s website.

OHS – Helen gave a brief verbal report.

Int’l Solidarity – Sharlene could not be present at this meeting and may be able to provide a report on CUPE 410’s website.

Bargaining – Heather Murch reported that our Collective Agreement will expire at the end of 2010. We may be in bargaining as early as this fall. A bargaining survey will be sent out to members later this spring so that this committee can gather information in preparation for formulating proposals for the next Collective Agreement.

### **Other Committees**

Foster Child – Holman reported on recent correspondence and paced photos around.

CUPE Library Committee – Ursula reported on the contents of a meeting held last week.

A motion was made to accept all of the reports. **M. S. C.**

## **8. Nominations, Elections and Installations**

### **8.1 Stewards**

Daljet Sandhu has accepted the position of Steward for the Nellie McClung Branch.

## 8.2 Delegates to the CUPE BC Convention

We are entitled to send 3 delegates to this convention. Helen Hughes, Olivia Anderson and Vicki Sundher were acclaimed and will be attending the convention in April.

## 9. Business Arising

### 9.1 Merger with Craigdarroch

After discussions and questions, a motion was made to respectfully decline their offer to merger with CUPE 410. **M. S. C.**

## 10. New Business

### 10.1 Donation to Haiti

A motion was made to donate \$300.00 to a recognized charitable organization that would go toward helping Haiti recover from the recent earthquake. **M. S. C.**  
Olivia Anderson will take care of the details.

### 10.2 Contacting Executive and Stewards

The membership was reminded that GVPL has email aliases for both the CUPE 410 Executive and the Stewards.

## 11. Good of the Union

11.1 The membership was reminded that if they do not yet have a membership card, these can be obtained from Cindi McKenna.

11.2 Helen Hughes announced the birth of a “great nephew” last week.

11.3 Helen also reported that she delivered a cheques in the amount of \$1,130.00 to Emele Dykes in December. A thanked everyone who donated so generously to the fund drive after the sudden death of Emele’s husband.

11.4 Val Chipper recently welcomed the arrival of a grandson.

11.5 Lauren Bacon recently experienced the death of her niece.

11.6 Ed Seedhouse also noted that several prominent and local authors and singers have also passed away.

## 12 Adjournment

The meeting adjourned at 8:25 P.M.